



ENHANCE COMMUNITY RECOGNITION & STANDING

- ✓ Update and project SAFS brand identity.
- ✓ Establish strategic government affairs structure and practice.

✓ “St. Anne’s is recognized, understood, and supported by all key community stakeholders.”



INVEST IN THE SAFS WORKFORCE

- ✓ Institutionalize SAFS Justice, Diversity, Equity, and Inclusion (JDEI) practices.
- ✓ Develop comprehensive compensation structure.
- ✓ Enhance professional development and internal advancement pathways.

✓ “St. Anne’s continuously attracts and retains the best talent in the LA area.”

2022–2024 Strategic Plan

✓ VISION

“By 2025, St. Anne’s Family Services will be recognized as LA County’s premier provider of a comprehensive array of services and support for young families and their children. It will have established a solid foundation of financial performance and resilience, programmatic excellence, and responsive innovation. These key capacities will continually generate opportunities for program growth and enhancement, as well as long-term sustainability.”

✓ “St. Anne’s is strong, adaptable, and innovative.”

✓ “St. Anne’s is financially healthy, sustainable, and resilient.”



BUILD ORGANIZATIONAL INFRASTRUCTURE AND CAPACITY

- ✓ Advance mission integration with Felician Sisters’ Our Lady of Hope Province.
- ✓ Develop and integrate data-driven decision making structures.
- ✓ Enhance adaptability and responsiveness while optimizing St. Anne’s high-performing core infrastructure.



ADVANCE ORGANIZATIONAL SUSTAINABILITY

- ✓ Establish policies and practices that improve financial health over time.
- ✓ Diversify funding streams.
- ✓ Optimize and strategically expand public contracts.